

UNIVERSITY OF ENGINEERING & TECHNOLOGY, PESHAWAR

NOTIFICATION

No. 40 Acad(R)

Dated 17/4/2015

On the recommendation of the Syndicate in its 89th meeting held on 21.01.2013, the Senate in its 02nd meeting held on 26.2.2015 approved the "University of Engineering & Technology, Peshawar Information Technology Staff (Appointment & Promotion) Statutes-2015"(Copy enclosed).

Solt

Registrar

No. 881-85 Acad(R)

Copy to: -

1. All Heads of Teaching Departments / Sections
2. The Coordinators, UET Campuses Mardan, Bannu, Abbottabad, Kohat & Jalozai
3. The Deputy Registrar (Estt)
4. The P.S to Vice Chancellor
5. The P.S to Dean, Faculty of Engineering

BA

Registrar

University of Engineering
& Technology, Peshawar

20/4/15

CP
CO

UNIVERSITY OF ENGINEERING & TECHNOLOGY, PESHAWAR

UNIVERSITY OF ENGINEERING & TECHNOLOGY, PESHAWAR
INFORMATION TECHNOLOGY STAFF (APPOINTMENT AND PROMOTION)
STATUTES-2012

PART-I

GENERAL

1. Short title and commencement:-

- (i) These Statutes may be called University of Engineering & Technology, Peshawar Information Technology Staff (Appointment and Promotion) Statutes-2012.
- (ii) These Statutes shall come into force at once.

2. Definition:

In these Statutes, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say:-

- (a) "Appendix" means the Appendix to these Statutes;
- (b) "Appointing Authority" means the Vice Chancellor in case of BPS-7 to BPS-16 and the Syndicate in case of BPS-17 and above;
- (c) "Syndicate" means the Syndicate of University of Engineering & Technology, Peshawar;
- (d) "Selection Board" means the Selection Board of University of Engineering & Technology, Peshawar;
- (e) "Selection Committee" means the Selection Committee of University of Engineering & Technology, Peshawar;
- (f) "Initial recruitment" means appointment made otherwise than by promotion or transfer;

- (g) "Post" means a post specified in column 2 of the Appendix and such other post as may be added to it from time to time.
- (h) "Board" means any board of Intermediate & Secondary Education and Board of Technical Education recognized by the Government;
- (i) "Recognized University" means any University incorporated by HEC;
- (j) "University" means University of Engineering & Technology, Peshawar.

PART-II

RECRUITMENT

3. Method of Recruitment

All posts shall be filled either by initial recruitment or by promotion in the manner specified in column No. 3 to 5 of the Appendix, on the recommendation of the Selection Committee (in case of posts in BPS-7 to BPS-16) and of the Selection Board (in case of Posts in BPS-17 and above).

PART-III

PROBATION, CONFIRMATION AND SENIORITY

Probation:- A person appointed to a post on regular basis shall remain on probation for a period of one year provided that if his/her work or conduct during the period of probation has, in the opinion of the appointing authority, not been found satisfactory, the appointing authority may:-

- (a) dispense with his/her service, if he/she has been appointed by initial recruitment; or revert him/her to his/her parent department if applied through proper channel; or
- (b) revert him/her to his/her former post, if he/she has been appointed otherwise, or if there be no such post, dispense with his/her service; or

- (c) extend the period of probation for a period not exceeding one year in all and may, during or on the expiry of such extended period, pass such orders and if it could have passed during or on the expiry of the initial probationary period.

Confirmation:- After satisfactory completion of the probationary period, the probationer shall be confirmed through notification of competent authority.

Seniority:- The inter-se seniority of the person borne on the service shall be determined:-

- (a) in case of the person appointed by initial recruitment, in accordance with the order of merit assigned by the Selection Board or Selection Committee as the case may be; provided that persons selected for appointment to a post in an earlier selection process shall rank senior to the persons selected in a later selection; and
- (b) in case of the persons appointed otherwise, with reference to the date of their continuous regular appointment to the post; provided that the University employees selected for promotion to a higher post in one batch shall on their promotion to the higher post; retain their inter se seniority as in the lower post.

PART-IV

4. Application of General Statutes

In all other matters, not specifically provided for in these Statutes, the holders of the posts under these Statutes, shall be governed by the University Services Statutes-1996 and the Khyber Pakhtunkhwa, Universities Act, 2012.

APPENDIX

S. No	Nomenclature of Posts	Minimum Qualification for initial recruitment or by transfer	Age Limit	Method of appointment
1.	2.	3.	4.	5.
1.	Director IT (BPS-20)	<p>Doctorate Degree in Computer Science / Information Technology from national or foreign University recognized by HEC with five years relevant experience in a national / multinational organization.</p> <p>OR</p> <p>At Least First class Master Degree (2 years) in Computer Science / Information Technology awarded after 18 years of education from an HEC recognized University / Institution, with twelve years relevant experience in a national / multinational organization.</p> <p>OR</p> <p>1st Class Bachelor Degree (4 Years) in Computer Science / Information Technology or First Class Master Degree in Computer Science / Information Technology awarded after 16 years of education from an HEC recognized University / Institution, with fourteen years relevant experience in a national / multinational organization.</p>	35-50 Years	By Initial recruitment only
2.	Additional Director IT (different specialties including network, database, system, operations) (BPS-19)	<p>Doctorate Degree in Computer Science / Information Technology from national or foreign University recognized by HEC</p> <p>OR</p> <p>At least First class Master Degree (2 Years) in Computer Science /</p>	27-45 Years	<p>a. Twenty five percent by initial recruitment ; and</p> <p>b. Seventy five percent by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Deputy Director IT / Senior Network Administrator / Senior Data Base</p>

		<p>Information Technology awarded after 18 years of education from an HEC recognized University / Institution, with seven years relevant experience in a national / multinational organization</p> <p>OR</p> <p>1st Class Bachelor Degree (4 years) in Computer Science / Information Technology or First class Master Degree in Computer Science / Information Technology awarded after 16 years of education from an HEC recognized University / Institution, with ten years relevant experience in a national / multinational organization.</p>		<p>Administrator / Senior Programmer (BPS-18) with at least seven years service as such. If no suitable person is available for promotion, then all appointments will be made by initial recruitment.</p>
3.	<p>Deputy Director IT / Senior Network Administrator / Senior Database Administrator / Senior Programmer (BPS-18)</p>	<p>At least First class Master Degree (2 years) in Computer Science / Information Technology awarded after 18 years of education from an HEC recognized University / Institution with two years relevant experience in a national / multinational organization.</p> <p>OR</p> <p>At least First Class Bachelors Degree (4 years) in Computer Science / Information Technology or First class Master Degree in Computer Science / Information Technology awarded after 16 years of education from an HEC recognized University / Institution, with Five years relevant experience in a national / multinational organization.</p>	25-45 years	<p>a. Fifty percent by initial recruitment ; and</p> <p>b. Fifty percent by promotion, on the basis of seniority-cum fitness, from amongst the holders of the Posts of Manager Network Operation / Network Administrator/ Database Administrator/ System Administrator / Senior Computer Technologist / Web Master / Programmer (BPS-17) with five years service as such, subject to the condition that holders of the posts must have at least second class Bachelor Degree (4 years) or equivalent Master Degree in Computer Science / Information Technology from an HEC recognized University / Institution awarded after 16 Years of education.</p>
4.	<p>Manager Network Operation / Network Administrator / Database Administrator / System Administrator / Senior</p>	<p>At least First Class Bachelors Degree (4 years) in Computer Science / Information Technology or First class Master Degree in Computer Science /</p>	22-40 years	<p>a. Fifty percent by initial recruitment; and</p> <p>b. Fifty percent by promotion, on the basis of seniority-cum fitness, from amongst the holders of the Posts of Manager Network Operation / Network Administrator/ Database Administrator/ System Administrator / Senior Computer Technologist / Web Master / Programmer (BPS-17) with five years service as such, subject to the condition that holders of the posts must have at least second class Bachelor Degree (4 years) or equivalent Master Degree in Computer Science / Information Technology from an HEC recognized University / Institution awarded after 16 Years of education.</p>

	Computer Technologist / Web Master / Programmer (BPS-17)	Information Technology awarded after 16 years of education from an HEC recognized University / Institution with two years relevant experience in a national / multinational organization.		from amongst the holders of the Posts of Assistant Manager (Network Operation) / Assistant Network Administrator/ Assistant System Administrator / Assistant Database Administrator / Assistant Web Master / Assistant Programmer / Senior Computer Operator / Technologist and equivalent (BPS-16), with five years service as such, subject to the condition that holders of the posts must have at least second class Bachelor Degree (2 years) from an HEC recognized University/ Institution.
5.	Assistant Manager (Network Operation) / Assistant Network Administrator / Assistant Database Administrator / Assistant System Administrator / Assistant Web Master/ Assistant Programmer / Senior Computer Operator / Computer Technologist and equivalent (BPS-16)	At least First Class Bachelors Degree (4 years) in Computer Science / Information Technology or First Class Master Degree in Computer Science / Information Technology awarded after 16 years of education from a recognized University / Institution.	21-35 Years	a. Fifty percent by initial recruitment; and b. Fifty percent by promotion, on the basis of seniority-cum fitness, from amongst the holders of the post of Computer Operator / Network Supervisor (BPS-12) with five years service as such.
6.	Computer Operator / Network Supervisor (BPS-12)	At least second class Bachelor Degree (2 years) in Computer Science / Information Technology from a recognized University / Institution OR At least second class Bachelor Degree (2 years) with one year Diploma in Computer Science / Information Technology from a recognized Board of Technical Education	18-33 Years	By initial recruitment only

*In case of non availability of eligible candidates to be appointed by initial recruitment, the posts can be counted towards the posts available for promotion on